

## Code of Conduct

The following Code of Conduct for the Sheikh Tamim bin Hamad Al Thani Anti-Corruption Excellence Award (hereinafter referred to as ‘the Award’), for the staff of the Secretariat, the members of the High Level Award Committee (hereinafter referred to as ‘the HLC’), and the members of the Assessment Advisory Board (hereinafter referred to as ‘the AAB’) of the Award, provides ethical guidelines that the above-mentioned entities and their members shall abide by before, during and after the Award nomination, assessment and selection process.

1. All staff and members of the above-mentioned bodies shall in carrying out their functions adhere to the highest professional standards of conduct and avoid conflicts of interest so as to maintain the integrity of the Award.
2. Staff and members shall act with professionalism, courtesy and diplomacy, and remain objective and impartial during the assessment and selection process.
3. Staff and members of the abovementioned bodies shall declare any potential or actual conflicts of interest to their supervisor or to the respective body, as well as to refrain from any involvement in related decision making;
4. All staff and members shall be bound by confidentiality in the course of the nomination, assessment, and selection procedures.
5. Staff and members shall not nominate a candidate for any of the Award categories.

6. In making their decisions, staff and members shall not discriminate on the basis of race, colour, sex, language, religion, national or social origin, property or birth.
7. In the event of a serious breach of this Code, staff or members shall resign from their respective positions.